



Tampa Letter Carrier

Official Notice

of Nominations & Elections of Officers of NALC Branch 599, Tampa FL

Nominations for the election of officers of Branch 599 will be held at regular Branch meetings on October 3 and November 7, 2013, at our Branch hall located at 3003 W. Cypress Street, Tampa FL 33609. The meeting is scheduled to begin at 7:30 PM.

Candidates must accept nominations at the time made or, if absent, in writing. Candidates may accept nomination for only one office. Self nominations are acceptable. Nominations will be held for the following Branch offices: President, Vice President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, three (3) Trustees, MBA/NSBA Representative, Health Benefit Representative, Director of Retirees, and two (2) Labor Management Representatives.

The term of office will be three (3) years beginning January 18, 2014.

Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.

Election will be conducted by secret ballot on December 5, 2013, at our Branch hall, 3003 W. Cypress Street, Tampa FL 33609. The polls will be open 2:00–7:30 PM. Any member who is in line at 7:30 PM will be allowed to vote.

Any member who for any reason will be unable to vote on December 5, may vote by absentee ballot. Requests for absentee ballots should be made by telephoning the

Official Notice

of Nominations & Elections of Delegates to the 69th Biennial NALC National Convention in 2014

Nominations for delegates to the 2014 NALC National Convention that will be held in Philadelphia PA, July 21-25, will be taken at regular branch meetings on October 3 and November 7, 2013, at our Branch hall located at 3003 W. Cypress Street, Tampa FL 33609. The meeting is scheduled to begin at 7:30 PM.

Members must be present to accept nominations or have a written notice on file prior to the time and the presiding officer declares nominations closed.

Members must have attended 8 Branch meetings per year for the 2 years prior to the convention to be eligible as paid delegates; others nominated/elected will need to cover all of their own expenses.

Any member having applied for, or served as a supervisor within the last two years, including detail to an acting supervisory position, is ineligible for nomination.

In the event the number of nominations exceed the number of delegates allowed to our Branch, an election will be conducted with the results announced at the regular branch meeting on December 5, 2013.

Branch 599 Office

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Tampa Letter Carrier

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National Association of Letter Carriers, Branch 599, 3003 W Cypress Street, Tampa FL 33609-1698, publishes the Tampa Letter Carrier monthly. The opinions expressed in this publication are those of the writers and do not necessarily reflect the opinions of Branch 599, NALC.

It is the policy of this publication that all articles submitted for print must be signed by the writer.

Please submit any and all articles to be published in the Tampa Letter Carrier to the Editor via email at editor@nalc599.com no later than the 5th of each month in order for us to meet our time limits to the publisher.

Officers

Position	Officer	Phone	Email
President	Alan W. Peacock	813.765.0599 office 813.875.0599	apeacock.nalc@verizon.net
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Recording Secretary	Michael Brink	813.661.1639	recording.sec@nalc599.com
Financial Secretary	Gilbert Cabanas	813.855.0516	financial.sec@nalc599.com
Treasurer	Ray Garcia	813.787.3640	treas.ray@nalc599.com
Sergeant-at-Arms	J.C. Howard	813.310.0689	
MBA/NSBA	Al Guice	813.422.4967	
Health Benefit Rep.	Terry Franklin	813.758.3061	
Director of Retirees	Lance Jones	813.220.1292	
Trustee Chair	Lori McMillion	813.263.7101	
Trustees	John DeRosa	813.850.8418	
	Warren Sumlin	813.486.7612	
Labor Management	Sam Santilli	813.215.7595	
	John Rowland	813.770.7769	
Presidents Emeritus	Garland Tickle • Orbe Andux Donald Thomas • Michael Anderson James Good		

Executive Board Meets

Thursday 6:30 PM
September 5
October 3

Shop Stewards will Meet

Tuesday 7 PM
September 3
October 1

Shop Stewards

Station	ZIP	Steward	Station No.	Steward's No.
Tampa Stations/Branches Chief Steward, Brian Obst				727.458.0679
Brandon	33510/11	Detlev Aeppel	813.661.1639	813.505.7914
Carrollwood	33618	Eddie Berroth	813.960.8894	813.493.5224
Commerce	33602	Pedro Jimenez	813.242.4507	813.727.9280
Forest Hills	33612	Rocky Randels	813.935.2954	813.766.2604
Forest Hills Annex	33613	Nick Cullaro	813.935.2954	813.541.8159
Hilldale/Annex	33614/34	Varick Reeder	813.874.6809	315.491.6234
Hyde Park	33606	George McEndree	813.873.7189	813.935.0244
		Tim Hurlstone, Alt.	813.873.7189	813.367.7718
Interbay/Port Tampa	33611/16	Marie Brown	813.831.2034	727.331.9907
Interbay/Peninsula	33629	Clement Cheung	813.831.2034	813.758.5910
Palm River Annex	33619	J.C. Howard	813.663.0048	813.310.0689
Plant City	33564	Brian Obst	813.719.6793	727.458.0679
Produce	33610	John DeRosa	813.237.4280	813.850.8418
Ruskin/Sun City Ctr	33570	Aric Person	813.634.1403	813.545.7779
Seminole Heights	33603	Tony Diaz	813.237.4569	813.598.9635
Sulphur Springs	33604	John Rowland	813.237.4569	813.770.7769
TCA/Peninsula	33609	Troy Figueroa	813.873.7189	813.403.1644
TCA/West Tampa	33607		813.873.7189	
Temple Terrace	33617	Warren Sumlin	813.988.0152	813.486.7612
Town 'N Country	33615/35	Brian Obst	813.884.0973	727.458.0679
Ybor City	33605	Detlev Aeppel	813.242.4507	813.505.7914

From the President's Desk



Alan W. Peacock
President, Branch 599

Summertime brings long hot hours and all the frustration that comes along with it. The number one complaint from recent office visits is that Carriers are sick and tired of working so late and can't understand why this is happening, and asking what is going to happen when it gets dark earlier. I guess that is the big difference between us and those running the US Postal Service... *we* are always thinking and looking ahead.

Window of Operation

We have a total failure in negotiating with the current head of the Tampa installation or the OIC which stands for (Oh I Can't) do anything about that, or I can't agree to that. After negotiating in good faith for about three months and failing to reach any reasonable decision on a new Window of Operation, we decided that we would continue to observe the current agreed to WOO of 1700. They have been violating that language for months and there has been a mountain of grievances and settlements on those violations. There was no willingness on their part to remedy any solution which would guarantee something that would establish the trust that is severely broken in the Tampa installation. They only wanted the window of operation to change to 1800 instead of 1700, and we felt that without any guarantees they would only change starting times later and continue to violate the way they are violating the current language. After our decision to keep the current language they have decided to disregard the agreement and have notified us that they will unilaterally go to an 1800 Window of Operation, effective September 6, 2013. On top of the multitude of grievances pertaining to

this violation we will address this decision through the grievance process as well. The foundation of the problem that has brought about this current catastrophe was created by their decision to close and consolidate plants and that created their failure to process mail timely to deliver it to delivery units, which brought about later starting times and late delivery. See how their poor decision based upon pressure to reduce the size of the US Postal Service has led to the current decline in service and continued lack of trust of our customers?

The Remedy

There is a remedy that could correct all this, but it won't happen without the truth being told about why there is such a great lobby effort to dismantle and reduce the size of the Federal workforce. The one comment that amuses me the most is that it is because the unions are causing the excessive labor cost and the private sector could do it better for less. No mention of the fact that one of the largest and most powerful unions represents one of our private competitors, UPS, and that would be the Teamsters' union. So it's not about anti-union, it is about anti-government and I haven't seen the constitution amended yet that removes the requirement for the Post Office! There needs to be some serious concern about the legislation that is allowed to be marked for the floor of congress and the senate when committee chairs can prevent bills with bipartisan support from being marked for that consideration. We have a very dysfunctional government when it comes to representing the majority in this nation and the voice of the many are being silenced by the voice of the wealthy and powerful. We can't

filibuster that trend away, but we can vote that trend away! In addition to the Issa bill H.R. 2748 that is worthless, so is the senate bill S. 1486 introduced by Senators Carper and Coburn. They also, like Issa, want to dismantle the Postal Service and drastically cut delivery door-to-door and days of delivery as well. Now is the time if you don't want these drastic measures to be enacted, you need to contact your Representatives and Senators and let them know. They are in recess until September 9, and will be most likely reached in the districts or states they represent. Call them, write them, or make a point to visit their local office and talk to them or their staff. If the apathy that exists in our organization continues by lack of COLCPE members and eActivists, we will find the powers that want us dismantled shuttering more offices and cutting more service than they are already doing from within. It's up to all of us, not just a few that are doing all the lobbying and taking our voice to the public that will decide our future. There was a great article in the newspaper recently that stated...if you really want the only thing left that actually protects your privacy to disappear then let them privatize the U. S. Postal Service.

Our Hall

For all of the 25% who returned the survey for the property, the information was fairly evenly split between selling the property and not selling the property. Since there was no clear majority, the motion was made and passed to not list the building and we

(Continued on page 4)

From the President's Desk

(Continued from page 3)

are currently getting bids for what the cost of repairs currently needed would be. There was some commotion that gave us some urgency to look at the possibility of selling, but that has subsided and there has been no official offer that has been made. Personally, I have stated that I recommend that a decision regarding the direction we decide upon should require a special meeting that is centered on the building issue alone. I have contacted a labor attorney as well as our current accountant whom is also a Florida tax attorney that are more than glad to attend that meeting for their advice on the matter. If the members decide that is worth having, every member will be properly notified in accordance with the NALC Constitution to be able to vote on the decision that affects most of our assets. When you weigh everything out, time has been on our side to look at the market and get all the facts that will keep us solvent for many decades...patience is our virtue.

In addition, we are looking at avenues for raising more revenue that we feel will assist us over the period we are in and for the future direction we decide to take. The members have voted to have one rental fee for all rentals instead of the two we currently advertise. We have also decided to rent out the conference room to allow an opportunity for extra income from that as well. There will be an incentive for members whom refer rentals that are contracted and fulfilled after which you will receive \$50 for that referral. Members will receive $\frac{1}{3}$ off of any rental that they contract and attend. Then the final request is for any retiree that desires to make a little extra income; we need part-time rental agents for the setup time that is three hours prior to the rental, due

to our active members working such late hours. Members may also request that they would like to be in the rotation for the entire rental which pays \$15 an hour for the entire 8-hour rental from setup to closing. It is open to all Branch members who may be interested and will be trained to work the events.

Labor Day

There will be no Labor Day Picnic this year, however, there will be a day of service on Saturday, August 31, before Labor Day with a combined AFL-CIO participation. This is usually service at Metropolitan Ministries or some other nonprofit agency in the community. When I receive any further information I will provide it as soon as possible.

Late Working Hours & Overtime

During recent office visits it is very apparent that the number one concerns are the late working hours and some concerns about overtime. Regarding the late working hours, we are constantly grieving and winning settlements for those violations but don't expect management to quit violating the contract in that area in the near future. The current plant operation dilemmas will prevent that from changing as long the overnight standards remain unchanged and plants can't get the mail processed to the offices for early starting and delivery times. The only bright spot is the withholding and excessing from plant closures and consolidations end August 24 in Lakeland and September 7 in St. Petersburg. At that time we will be able to start filling our vacant positions and hopefully begin converting CCAs to career status in offices that have no available PTFs to convert.

Along with that there may be an incentive or *early out* negotiated for senior carriers to retire once the

career opportunities begin to happen for CCAs. For those of you who are in the FERS retirement system, you need to look into all the possible credit for service you may have had prior to 1989, even if it was non-career time, in any Federal Government Agency. If you want to find out if you can deposit to get credit for this time, you should contact Shared Services and request a 3108 application to request the information of the cost to pay 1.3% plus interest to cover the deposit to receive credit for that time in service even if was for non-career appointments such as casual or even non-career time in another craft. If you have any questions, contact Shared Services or the Branch or National offices of NALC.

About the concern of overtime, all employees need to understand that you are only guaranteed 40 hours a week; all overtime assignments are covered by the contract in Article 8. The assumption that CCAs are taking away your overtime is not valid and if you don't understand that even when they are on an opt or hold down of an assignment, they don't have overtime guarantees other than after 8 hours or over 40 hours including if they are brought in on their supposedly scheduled day off for their opt. Realistically there are 22 districts that are going to test some changes to Article 8 and overtime for up to one year to look at possible changes. They may include having only 2 lists for those interested in overtime, work assignment and one overtime desired list; eliminating the 10 and 12 hour lists. They will also track overtime for on and off your route for equitability, instead of just off route for equitability and on route as unavailable. That would make it *overtime is overtime* either way you worked it.

Change will continue in so many ways

Around the Horn

Brothers and Sisters, with so much going on, I want to touch on several topics to keep you informed and in the know.

Union Hall News

As a member of the Building Trustee Committee, and with the latest vote to keep the Letter Carriers Hall, I have been actively seeking bids for the much needed projects to preserve the longevity of our Hall. I am currently seeking or have received bids for the following projects: installing a new roof, replacing two of the three air conditioning units, resurfacing the parking lot, repairing the two front gates, repair or replace the two front doors, repainting the building, and refinishing the main interior floor. This is an important project, in order to present this information to the membership so we all know what costs we face. These projects are necessary in order to keep our Hall updated, presentable, and safe for our union members as well as our rental customers that will visit. I am not a contractor, however I listen and observe as to what the professionals explain with their bids/estimates. Any member who has a contractor that is in the field(s) we are looking for please contact myself or the union office.

To briefly explain the needed projects: currently the roof is in awful condition according to two roofing companies and observing firsthand. It is a foam roof that has holes and pockets of water everywhere, in addition to the rotted wood throughout. We do not want to deal with a leaky roof or much worse, a possible collapse with the water weight. The new roof that is suggested is a Duro-Last roof with a 15 or 20-year warrantee. The parking lot is crumbling and has some sizeable cracks throughout the entire area.

Weeds are growing through the cracks and the lines must be restriped. This would require the asphalt being built up one inch to cover and seal the existing area. We currently have one healthy A/C unit, one is non-operational, and the third is hanging on working to half its capacity. The main interior floor is very dirty and unappealing to new customers, through customer feedback. The floor needs to be stripped with a course pad and refinished. The two main gates do not work and are really needed to secure the building from people driving in to the parking lot. This would detour the dumping of trash in our dumpster and on the grounds. This is a brief summary of the state of the hall...more to come.

Scanner/Cell Phone Update

Within the Suncoast District, 4,983 phones have been deployed to 205 offices (end of July figures). There are 50 remaining offices with another 1,229 phones to be deployed. The process will be completed by October of this year. The phones provide customers real time scanning and GPS is a function of the cell phone.

City Carrier Assistants

CCAs continue to become part of our workforce; one class was recently released and another new class is scheduled. Again, CCAs are the future and large numbers have joined the ranks of the NALC. These CCAs are union brothers and sisters...let's welcome them and assist them anyway we can!

Nationwide there are more than 26,000 CCAs with an overall expectation of over 32,000. Currently there are 40,000 letter carriers eligible to retire, so the CCAs will *carry* the future when many of us have retired. We are monitoring the CCAs and how they are being treated. At some stations/offices, management takes the time to teach and inform and

allow the learning process. However, at some stations the CCAs are not treated properly and seemed to hired to be fired. We have been tracking several stations where the CCA survival percentage is lower than the average. Station stewards are vital to this process, to insure fair and equal treatment. CCAs should not be required to be as efficient as a regular seasoned carrier from the onset. Management must allow the CCAs to learn and get familiar with the process and not worry so much about the hours they are using at the beginning.

Quick Hits:

Information you should know

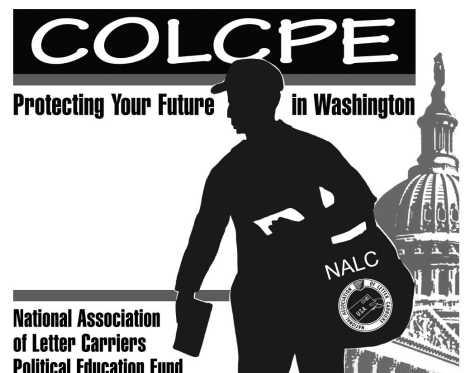
*) Sunday morning work parties have been very productive with a small number of volunteers. Every Sunday, following the branch union meeting (unless rescheduled), from 9-11 AM you can join fellow union brothers and sisters to help spruce-up the union hall. The two hours are very productive; it is amazing what can be accomplished in just two hours. Come on out and join us!

*) I leave you with the Quote of the Day:

Victory is won not in miles but in inches. Win a little now, hold your ground, and later, win a little more.



Tony Diaz
Vice President
Branch 599



Sharing Our Members' Joys and Sorrows

Our deepest sympathy and prayerful support is extended to Angeles and family at the passing of her husband, Henry Shorter [Sulphur Springs], July 23; and to Sam Darrigo [Sulphur Springs] and family at the passing of his father, Joe, July 26.

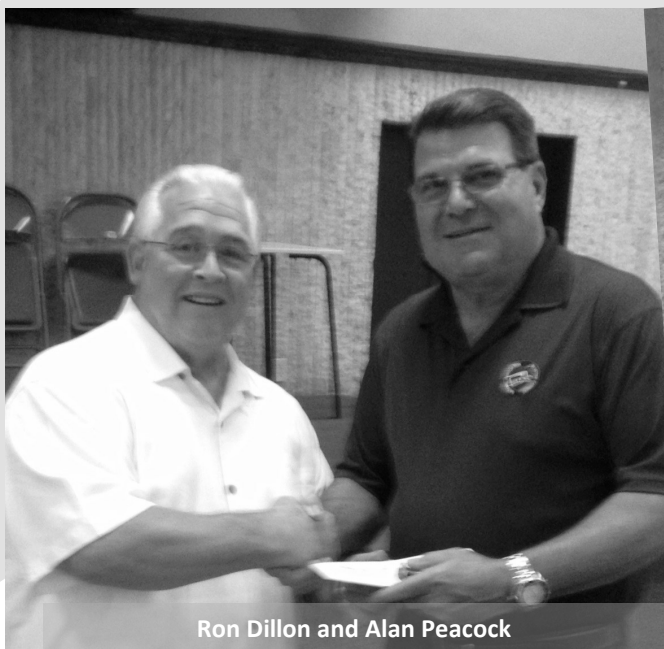
Louie Reyes, Matt Kokich, Ron Dillon, and Alan Buckner Retired! President Peacock recognized Louie Reyes [Town 'N Country], Matt Kokich [Sulphur Springs], Ron Dillon [Interbay], and Alan Buckner [Interbay] during our August Branch meeting and presented them each with a check from the Branch for their retirement.



Louie Reyes and Alan Peacock



Matt Kokich and Alan Peacock

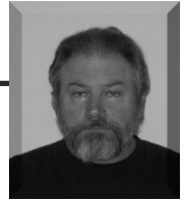


Ron Dillon and Alan Peacock



Alan Buckner and Alan Peacock

Will the REAL Rep. Darrell Issa please Stand Up?



Brian Obst
Tampa Stations/
Branches
Chief Steward
Branch 599

In this troubling time for the Postal Service and its employees we all look to the Politicians in Washington to help avert a devastating blow to the *American people* as well as the *American way of life*. The protection of the Postal Service, and institution older than the Nation itself, should be a major priority for all elected representatives of the people. Yet it seems like the Republican majority in the House has determined that they know better than the American people what they need. Since this makes no sense to me as a voter and American citizen, I thought that a closer look at the leader of the forces attempting to destroy the Postal Service was in order. For your edification I give you a brief look at Congressional Representative Darrell Issa (R) of California.

Representative Darrell Issa was born in Cleveland, Ohio, in 1953. He served in the Army on and off for 6 years and the Army Reserves for another 8 years. He made his fortune serving as the CEO of Directed Electronics, maker of the Viper and Python car alarm systems, from the early '80s through 2000. He is one of the richest members of the House of Representatives and serves as the Chairman of the House Oversight and Government Reform Committee. This committee is the one addressing the issues of the Postal Service.

At present Representative Issa has pushed a bill through his committee that would ultimately lead to the death of the Postal Service. This bill will allow for the ending of Saturday mail delivery and threatens to do away with door-to-door delivery of the mail in favor of cluster boxes on street corners and other locations. The Postman's creed that I know goes like this:

Neither snow nor rain nor heat nor

gloom of night stays these couriers from the swift completion of their appointed rounds.

It is inscribed on the James Farley Post Office in New York City and is the creed we letter carriers live by in the performance of our duties. This creed was updated after the 9-11 and Anthrax attacks to read:

We are mothers and fathers. And sons and daughters. Who every day go about our lives with duty, honor and pride. And neither snow, nor rain, nor heat, nor gloom of night, nor the winds of change, nor a nation challenged, will stay us from the swift completion of our appointed rounds. Ever.

Indeed a portion of this was included in the USPS 2001 Comprehensive Statement on Postal Operations, however it now seems that Representative Issa and his political cronies want the customers to brave the rain, snow, sleet, hail, heat and gloom of night to collect their mail rather than letting letter carriers deliver the mail as they have for over 240 years. It is abundantly clear to this writer that Representative Issa isn't interested in the least in preserving the Postal Service and all his efforts have been aimed at a total dismantling of the Postal Service so that it could be sold off to private industry. This would lead to the dismantling of two of the largest Unions remaining in this country, The APWU and The NALC, which would make the Republican Party extremely happy. If Representative Issa was interested in helping the Postal Service then what is his explanation for preventing HR 1351 from going to the House Floor for a vote when it was bi-partisan and had enough cosponsors to pass on the first vote in favor of his own bill that only had 1 cosponsor and which he admitted did not have enough support to pass. Now Representative Issa is again attempting to force major

changes on the Postal Service that will cripple, if not ultimately destroy the Service. Let us look deeper at Representative Issa to see if we can find any sense in his approach.

Arrested three times on charges of car theft (1971, 1972 and 1979)

Arrested two times on charges of unlawfully carrying/possession of a firearm (1972, 1973)

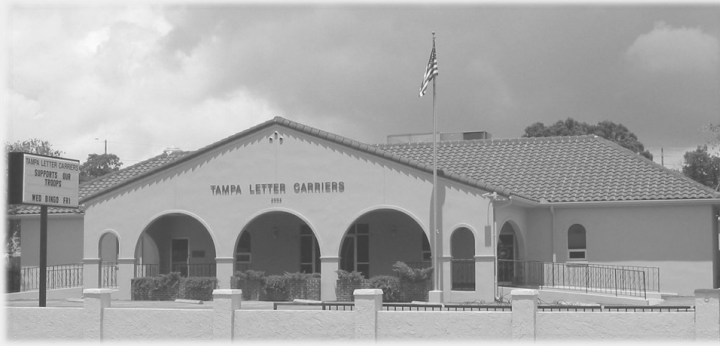
Accused of threatening a business associate with a firearm (Reported LA Times 1998)

Suspected of Arson and Insurance Fraud when one of his warehouses burns down under suspicious circumstances (1982) "Suspicious Burn Patterns, Insurance quadrupled less than three weeks prior to the fire, Computer and records and prototype removed from the building days prior to the fire. Evidence that a flammable liquid spread in the only area not covered by fire suppression equipment was found by investigators."

It seems like trouble finds Representative Issa through the years but he must wear a Teflon coat because the insurance company settled out of court on the fire and other than his pleading guilty to one of the firearm charges he has not received any convictions. I don't know about you, but I was taught that where there is smoke there is usually fire.

Remember that Congress works for you not the other way around; when things are not being done in line with the wishes of the American People all you need to do is to call your elected representatives and let them know

(Continued on page 8)



Branch Meeting

Thursday
September 5
7:30 PM

Sunday Work Party at our Hall

September 8 9-11 AM

Retirees Breakfast

Monday September 9 9 AM
Coffee Cup
4407 N. Hubert Avenue, Tampa

Be Careful Out There!

Letter Carriers have died this summer due to heat exhaustion.

Will the REAL Rep. Darrell Issa please Stand Up?

(Continued from page 7)

that you are unhappy with what they are doing. Votes speak very loud to these people and if they are not representing your wishes then take action at the polls.

The information used to put this article together was found online easily by searching "Darrell Issa". I have taken information from the following authors and their articles:

Matt Gertz + Rob Savillo: Report:
Media ignore Rep. Issa's alleged criminal past
Soylent Communications: NNDB

Profile – Darrell Issa

James Schlarmann: Republicans Will (Probably, Most Likely, Possibly) Lose the House Next Year - Online Article 6/6/13

I will leave you with one question to ponder – Did Representative Issa pre-fund future health benefits 75 years into the future for his employees (Hell did he even offer health benefits to his employees)?

I also wish to quote James Schlarmann:

Is there anyone else out there that finds extreme irony in the fact that the man behind investigating the so-called

scandals of the moment is a man who is a highly suspected insurance fraudster and arsonist? That same man was also convicted of illegal possession of a firearm and was accused of brandishing a weapon to threaten a business associate. Darrell Issa is the last man who should be sanctimoniously decrying the "corrupt" Obama administration, or any other administration. If you look up "corrupt" and "shady" in the dictionary you see Issa's face next to the definition.

This is the man we must look to for help to save the Postal Service. Make

From One Hero to Another

When I first spoke with Jim Tobin about his experience with the Guardian ad Litem (GAL) Program, right off the bat I could tell Jim was a nice guy. However, after listening to his story I realized *nice* doesn't begin to describe him.

After proudly serving his country as a member of the U.S. Air Force and working as a US Postal Service Letter Carrier [currently at Interbay], a job he's held now for over fifteen years, the last thing Jim Tobin thought he'd be doing was raising two children, especially when neither child was actually biologically his own. Over eight years ago Jim was dating a woman whose daughter had a three month old son. After a child abuse investigation, the Department of Children and Families placed the child with Jim. A Guardian ad Litem (GAL) volunteer was appointed by the dependency court judge to be the eyes and ears of the court.

In Hillsborough County alone, there are over 3,000 children under the dependency court system and over

1,200 of these children do not have a GAL to represent their best interest. These children have been taken from their homes due to abuse or neglect and have no one to speak for them. It takes about ten to twelve hours per month to volunteer and *Be the Voice* for a child. Anyone who is over the age of 21, passes a criminal background check, and completes the GAL training program can become a volunteer.

The GAL began visiting Jim's home and observing the interaction between the mother and baby. She spoke to everyone involved with the family and unfortunately, the GAL was also able to see that the child wasn't safe with his mother. The GAL worked to help Jim gain permanent guardianship over the boy.

Less than two years later, history repeated itself and the same mother gave birth to another son. This time Jim received custody over the infant when he was only two days old. While it's impossible to say whether or not Jim's situation would have turned out differently without a GAL volunteer, Jim sure does think so. He said, *Even*

though it was this GAL's first case she made a huge difference. Children get the best care in any situation whenever a GAL is involved. What the GAL says carries a lot of weight both inside and outside the courtroom.

As our conversation came to an end and we began saying our goodbyes, Jim made a comment that describes the role of the GAL perfectly, *Remember: it's all about the children.* Jim Tobin may not think of himself as a hero, but he is showing these boys by example every day what it means to go out of your way to help care for another human being.

The GAL for Jim's children is another example of an everyday hero in our community. Maybe you could be the volunteer who makes a difference in the life of a child. If interested please call the GAL office of Hillsborough County at 813.272.5110 or visit www.GALTampa.org.

Catherin Gregory at Guardian Ad Litem interviewed Jim and wrote this piece.

Labor Day

The Department of Labor is celebrating 100 years of service this year! Their website says: *Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.*

The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pay tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership — the American worker.

On nalc.org we learn: *Throughout the late 19th century, even before the letter carriers organized into a national union, they were struggling side by side with other American workers in the fight to establish an eight-hour work day.*

The struggle for an 8-hour day is a landmark in letter carrier history, but it was also an intense nationwide movement, one involving an enormous number of workers in addition to letter carriers. At the time carriers were working 10-12 hours a day, 7 days a week, so the passage of the Eight Hour Law in 1888 was a cause for celebration and a tribute to the labor movement's maxim, "strength through" unity. In solidarity with their fellow workers and flushed with labor's victory, letter carriers were ready to form their own national union, the National Association of Letter Carriers

Tampa Letter Carriers Hall—Rental

3003 W Cypress Street, Tampa FL 33609 · 813.877.4785 or 813.875.0599 · nalc599@verizon.net

Hall Rental

Hall rental is for a 4-hour function plus setup, and removal time; totaling 8 hours.

- 3 hours immediately preceding the function is for setup.
- 1 hour after the function is for vacating [taking any decorations you wish to keep, removing any debris from tables, and for your caterer and sound equipment removal].
- All functions must end by 2 AM.

Furniture

- Includes setup of tables according to request
- 8-foot banquet tables or 5 foot round tables and chairs are included.
- Covering tables and decorating is your responsibility.
- Seating Capacity: 400

Mandatory Security

Two Tampa Police Department officers on extra duty roster will provide security at your function from start of event through the

Deposits

Hold Date Deposit is \$400 [\$372 + tax \$28]. Required to hold the date and is deducted from the total amount of rental. It is nonrefundable.

If you cancel, the deposit may be refunded only if we are able to schedule another function on that date.

Damage Deposit is \$500 and will be refunded within 5 business days after the function if no damage was incurred.

Kitchen Deposit is \$100 and will be refunded within 5 business days if the kitchen is cleaned.

Extra Fees

Extra setup time [more than 3 hours] is \$50 per hour [\$46.50 + 3.50 tax].

Extra event time is \$365 per hour [\$339.45 + tax \$25.55].

Extra event time: Extra hours must be added and paid for (money order or cashiers check) at least one week prior to the date of the function.

Total for a 4-hour Event

Hall Rental	\$1,500.00
Tax	105.00
Security	369.00
Kitchen Deposit	100.00
<u>Damage Deposit</u>	<u>500.00</u>
Total	\$2,574.00

Please make checks payable to:
NALC Branch 599

Discount for
Branch 599 Members
\$500 off Hall Rental for Branch 599 members who sign the contract and attend the event [\$1,000 instead of \$1,500].

Referrals

Branch 599 members who refer someone to our Hall rental will receive \$50 after the contract is signed and event is completed.

Price Sheets

are available on our website:
www.nalc599.com/hallrent.htm



Tampa Letter Carriers Hall—Conference Room Rental

Our Conference Room is available for Meeting Rentals · Same Contact Info as Hall Rental

Conference Room Rental

Rental is based on an hourly fee of \$50 per hour between the hours of 8:30 AM – 4 PM.

Rentals between the hours of 4 – 9 PM are \$75 per hour.

- All prices include tax.
- No rentals past 9 PM.
- Can accommodate up to 20 people.
- Wi-Fi
- ADA accessible restrooms

Hold Date Deposit

is 50% of total rental fee, 30 days in advance of rental date.

Remainder paid no later than 1 week prior to rental date.

Damage Deposit

\$50 (refundable if no damage)

Please make checks payable to: NALC Branch 599

No Food in Conference Room.

Water only, but please use coasters provided so that water marks are not left on the table.



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